

AUGUST 2023



# Bulletin

## LCS Staff News



## Our Renewed Commitment to You

### In this Edition:

- > **August PD Schedule**
- > **Shoutouts to staff: We appreciate all you do!**
- > **Back to school bond update**
- > **Welcome new staff!**

Perhaps no industry has experienced the challenge of the tight labor market more than public education. In Lapeer, it has been a constant battle to keep our schools staffed at acceptable levels. This has been a huge burden on our organization, one that every single one of you has experienced firsthand.

For us, there's no single solution to this challenge, but we have to make every effort to overcome it. Fortunately, the District's leadership team, alongside the LCS Board of Education, have made employee compensation a priority. With that in mind, we negotiated numerous agreements over that last few months that take major strides toward compensating our employees at a level you deserve.

These agreements reflect our commitment to achieve significant wage increases that allow the District a greater ability to attract and retain talent to serve the needs of our school community. Moving forward, we are confident that this commitment will be reflected in future agreements and in our approach to all employee matters. We are incredibly grateful to you for your desire to be a part of our team moving forward, and we hope you will remain with us for the long haul.

Together, let's make 2023-24 a great school year! Bolt up!



Matt Wandrie, Superintendent



Preliminary Timeline

LCS 2022 SCHOOL BOND

PROJECTS	2023				2024				2025				2026			
	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL	WINTER	SPRING	SUMMER	FALL
Safety + Security (Includ. Schickler Reno)	Green	Green	Light Blue	Dark Blue	Dark Blue											
CFI Demo + Renovations	Green	Green	Light Blue	Dark Blue												
Elementary Multi-Purpose Additions	Green	Green	Light Blue	Dark Blue												
Elementary HVAC Renovations		Green	Green	Light Blue	Dark Blue											
High School Classroom Additions		Green	Green	Light Blue	Dark Blue											
High School Auditorium Renovations				Light Blue	Dark Blue	Green	Green	Light Blue	Dark Blue							
High School + Middle School Renovations				Light Blue	Dark Blue	Green	Green	Light Blue	Dark Blue							
Asphalt + Concrete Paving										Green	Green	Light Blue	Dark Blue	Dark Blue	Dark Blue	Dark Blue
Bus Garage Renovations										Green	Green	Light Blue	Dark Blue	Dark Blue	Dark Blue	Dark Blue
District Wide Roof Replace										Green	Green	Light Blue	Dark Blue	Dark Blue	Dark Blue	Dark Blue

DESIGN

PROCUREMENT

CONSTRUCTION



## Back to School Bond Update

Just a few weeks out from the start of the school year for our traditional calendar students, you will notice some major changes at a couple of our schools.

First, the open classroom renovation project at Schickler Elementary is drawing to a close. The west wing of the building will be ready to rock for the first day of school, with traditional and secure classrooms.



In addition, major work is being done at the CFI-West Campus to prepare roughly half of the facility for demolition. Our local employees may have already noticed the removal of the awnings from the building and the prep work for the initial stages of the south parking lot expansion.

“This is an exciting time for us, as we see some long-overdue projects begin to take shape,” said LCS Superintendent Matt Wandrie. “We know many people are eager to see all the work come to completion, but we have to be patient as we move through our project timeline.”

Questions? Contact Jared Field, Director of Communications, at [Jared.Field@Lapeerschools.org](mailto:Jared.Field@Lapeerschools.org).

# Opening Day(s) Schedule

This year's opening days will be held August 23-24 from 7:30 a.m. - 2:30 p.m. both days. **All staff are invited to this year's opening day welcome on August 23 at LHS.** Breakfast (optional) will be served from 7-7:30 a.m. prior to Superintendent Wandrie's opening welcome.

Professional development will take place for multiple employee groups between August 22-24 at various locations. Please refer to schedules at the bottom of the page. Paraprofessional PD is scheduled for Aug 22-24 for all traditional calendar paraprofessionals. Please check your email from Jeff Stanton that was sent last week for the full schedule as well as content assignments. If you have questions, please contact Jeff at [Jeffrey.Stanton@LapeerSchools.org](mailto:Jeffrey.Stanton@LapeerSchools.org).

Date	Group	Time(s)	Building
August 22	Paras, Drivers and Mechanics PD	See E-mail	See E-mail
August 23	All Staff Opening Message	7:30 a.m.	LHS
August 23	Elementary Staff PD	8:15 a.m. - 2:30 p.m.	LHS
August 23	Secondary Staff PD	8:15 a.m. - 11:15 a.m. 12:15 - 2:30 p.m.	Rolland-Warner Assigned Buildings
August 24	Elementary and Secondary Staff PD	7:30 a.m. - 10:30 a.m.	LHS
August 24	Secondary Staff PD	11:30 a.m. - 2:30 p.m.	LHS
August 24	Elementary Staff PD	11:30 a.m. - 2:30 p.m.	Rolland-Warner

Use the camera on your smartphone to scan the code for the **full teacher PD schedule by group.**



Use the camera on your smartphone to scan the code for the **full PD schedule for all staff, including secretaries, custodians, food service and non-union administrators.**



## LEA Future PD Activities

LEA Remaining 23-24 Full Day District Provided Professional Development Dates	Activity
January 15, 2024	<p>K-5 Full Day Remote PD with Steve Seward 8:00-3:00 with an hour lunch</p> <ul style="list-style-type: none"> <li>Evidenced based instruction, small group instruction, Got Data... Now What</li> <li>Formative Feedback</li> </ul>
February 16, 2024	<p>K-12 Full Day Remote PD with Adam Saenz and Jenni Donohoo 7:30-10:30</p> <ul style="list-style-type: none"> <li>K-5 Adam Saenze - EQuipped Classroom</li> <li>6-12 Jenni Donohoo- Collective Efficacy</li> </ul> <p>11:30-2:30</p> <ul style="list-style-type: none"> <li>K-5 Jenni Donohoo - Collective Efficacy</li> <li>6-12 Adam Saenz - EQuipped Classroom</li> </ul>
March 8, 2024	<p>6-12 Full Day Remote PD with Steve Seward 7:30-2:30 with an hour lunch</p> <ul style="list-style-type: none"> <li>Curriculum, Assessment, Alignment</li> <li>Formative Assessment &amp; Feedback</li> </ul>
Details regarding 6 hours of on-line PD will be shared with TPEP presentation in the fall	



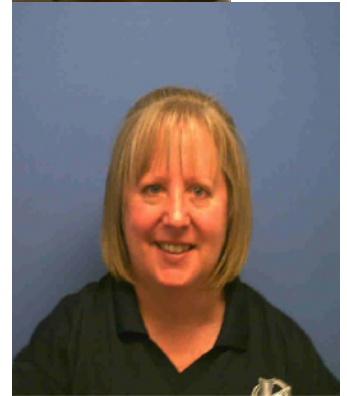
## Krista “Terrific” Trevithick

“I would like to give a special shout and a well-deserved recognition to Krista Trevithick. Krista first came to me with the idea of implementing a new time and attendance system. This would allow our payroll team to process timesheets and all the “extras” of the organization in a more efficient way. I let Krista run with the idea and I couldn’t be more proud of her. Despite many hours on Zoom with support, early morning emails and all kinds of headaches, she has managed the implementation all while running knee-deep in payroll. Krista, you are the definition of a true leader who has passion in everything you do. Your drive, enthusiasm, and abundance of energy has us where we are today. You are a true inspiration to many around you and to Lapeer and I can't thank you enough for ALL YOU DO! I’m thrilled to have you part of the team.”



## Donna Kurschat

“Congratulation to Donna Kurschat , head cook at Turrill Elementary. For the past 12 years, Donna has worked in the kitchen at Zemmer making pizzas, Bosco Sticks and calzones. She also worked the after-school supper program at LHS. She has been a valuable member of our food service team since 2009. Donna is a wonderful, compassionate person who cares about feeding kids. I have no doubt that she will do an outstanding job in her new role. When she is not working Donna likes to spends her free time with her family, drawing and crafting.”



## The Lynch Custodial Team

“Thank you for ALL the hard work you put in daily. Please know that it is recognized and greatly appreciated. Custodians are responsible for more than sweeping floors, wiping tables, cleaning restrooms and salting sidewalks. When you’re not at the school, you are greatly missed and things do not flow smoothly. There are so many things you do for us on a daily basis that might be overlooked: *opening stuck lockers, fixing broken chairs and desks, keeping an eye on friends with special needs, corralling friends in hallways, lending your help at a moment's notice or just smiling or high-fiving a nervous new student.* You are a valuable part of our Lynch family! We appreciate all of you. Thank you Pat, Glenn and Jeff for your dedication and for making our school look AMAZING for the upcoming school year!”

## Larry Hochman

“I just wanted to give a quick shoutout to Larry Hochman. Thank you for you work at Lapeer High School this summer. You are the Superman of Summer School in 2023! And remember: ‘There is a superhero in all of us. We just need the courage to put on the cape.’”

### Do you know someone on our staff deserving of recognition?

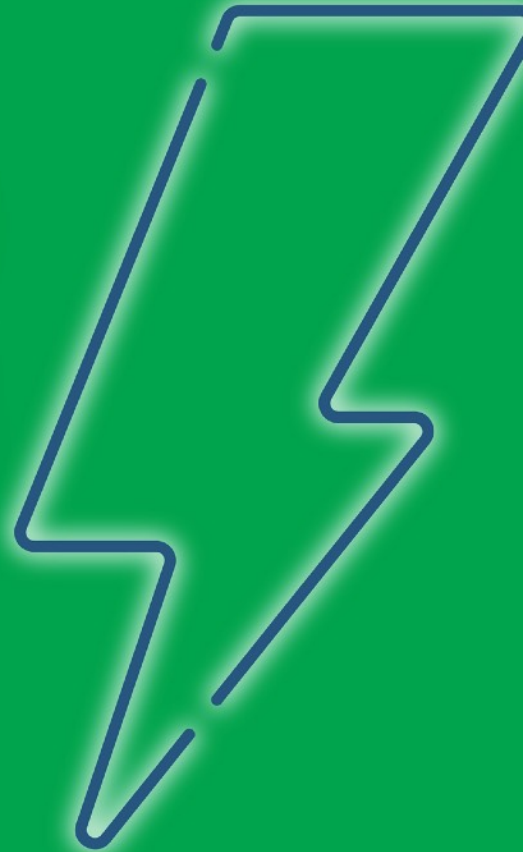
Recognition isn't just about noticing the big events, it is about recognizing the small things along the way that have a big impact. When you send a submission, please name the employee, share specific info about what they did and why it was important to you. If possible, please send a photo.

Please submit your own staff shoutout to [Jared Field](#) prior to the 20th of each month.

## New for the 2023-24 school year:

We are encouraging all staff to wear Lapeer spirit wear on Fridays. Please join us as we share our collective pride in our schools for the entire community to see. And don't forget to pick up your t-shirt on opening day, August 23, at LHS. Bolt Up!

**FRIDAY  
SCHOOL  
PRIDE  
DAY**



## Sally Hogan's class at Schickler Elementary helps beautify birthplace of author Marguerite DeAngeli

Thanks to the efforts of Sally Hogan's third-grade class at Schickler Elementary, a new sign is now on display at the birthplace of Lapeer's own Marguerite DeAngeli. Mrs. Hogan's third grade class sold enough pickles to raise money to restore the Marguerite DeAngeli sign at Oregon and Main Street. There will also be new landscaping to beautify the space around the home.

During her life, she wrote and illustrated 28 of her own books, and illustrated more than three dozen books, numerous magazine stories and articles for other authors.

This project started when Sally's class read *Copper-Toed Boots* by Marguerite DeAngeli. The books were donated by Lapeer's Rotary Club to each third grade student this past year.

DeAngeli's childhood years in Lapeer were recalled as happy, and when *Copper-Toed Boots* was published in 1938, local adults and children alike delighted in the telling of what Lapeer life was like for a kid — in this case DeAngeli's father, Shad Lofft — growing up here in the 1800s. Those stories are still inspiring kids here, and in return, those kids are making sure the mark DeAngeli left on this little town is not forgotten.

"I'm so proud of my students for their work with community members to restore the landmark sign," she said.

Thank you to the third graders, our Schickler family, Express Auto Graphics, Signs, and Apparel, Vlastic and the Lapeer Historical Society for your support. We appreciate your contribution and dedication to our community to make this civic project a success!



## Notes from Central Office



Do you know someone looking for a new gig? LCS has numerous openings for coaches, bus drivers, custodians, secretaries, paraprofessionals, teachers, support staff and more!

If you know someone who is interested, please send them to Applitrack via this link ([LCS Job Openings](#)) or encourage them to attend the Career Fair on August 9 (info in the events section of this newsletter)

## Safety Tips for Schools

*From the LCS Operations Department*

- Any fire door that is designated to normally be kept closed (equipped with a self-closing mechanism) must not be blocked open with a chair or doorstop.
- Student-prepared artwork and teaching materials may be attached directly to the walls and must not exceed 20 percent of wall areas.
- Do not stack or store any item less than 18 inches below sprinkler heads deflectors in sprinklered areas of the building.
- A clear and unobstructed path for egress must be maintained in the hallways, in and around exit doors and in vestibules, to allow for proper egress in the event of an emergency. If tables and/or chairs are temporarily utilized in the hallways, all items should be placed to one side and removed when the task is completed.
- Heaters/radiators in the classrooms should remain free of combustibles such as books, papers and craft items. These units should also NOT be blocked by items so quick access is available.
- All electrical panels should have a clearance of three feet of any items to ensure the panel is quickly accessible.



## Notes from Central Office

### Eliminate Excess in Buildings

As we keep safety and energy efficiency as priorities in the operations of our buildings, please note that the following personal/residential items should not be brought into classrooms:

- Residential furniture
- Space heaters/fans
- Microwaves/coffee makers/refrigerators/grills
- Additional lighting unless lighting is necessary for learning environment
- Rugs/carpet that were not purchased from commercially approved resources
- Bookcases/shelving units that were not purchased from commercially approved resources
- Drapes/curtains/fabric that were not purchased from and installed by commercially approved resources
- Hot plates
- Scent warmers/candles
- Paints/chemicals/cleaners



Bond dollars at work at Schickler!

## Recipe of the Month

### Macaroni and Cheese *(Top Secret)*

Compliments of Renee Shrontz, Head Secretary, Rolland-Warner 6-7 Campus

Over the summer, Chef Shrontz has been working tirelessly to hone her Kraft. The result is a combination that will knock your socks off! Make sure you click the cheese for a super secret topping that has been in the family for generations.



Say cheese!

#### Ingredients

- A box of macaroni
- Powdered cheese
- Water
- Milk
- Butter



#### Instructions

- Bust out a saucepan
- Boil a few cups of water
- Add Macaroni noodles
- Boil 7-8 minutes
- Drain noodles and put back in the saucepan
- Add dry cheese packet, a dash of milk and a scoop of butter

### Attention Foodies!

If you would like to submit your favorite recipe for submission in this space, please send it to Jared at [Jared.Field@Lapeerschools.org](mailto:Jared.Field@Lapeerschools.org). Make sure you send it before the 20th of the month for submission.



## Whoa Babies!

Welcome two new members of the class of 2042!



Adelaide Alice Davina Bauer  
Born July 11, 2023. She is the daughter of Cathy and Luke Bauer

Margaret Nolan was born on Born July 16, 2023. She is daughter of Melissa and Zach Nolan

## Secretarial and Admin Changes for 2023-24

We will have familiar faces (and a couple news ones) in different places in our secretarial and administrative ranks this school year.

Name	New Position
Kayla Bostian	Kids & Company Secretary
Kim Brown	Operations Secretary
Rich Cross	Zemmer Associate Principal, Middle Level Athletic Director
Megan Parks	Rolland-Warner Associate Principal
Shayna Raymond	Turrill Elementary Dean
Kevin Wenzel	LHS Assistant Principal
Stacey Webber	Murphy Elementary Principal



## New Members of the LCS Family

New staff members have recently been hired. We would like to welcome them to the District and extend best wishes for a long and productive career in Lapeer!

Name	Position/Building
Angela Agius	Lynch Special Education Teacher
Kayla Bostian	Kids & Company Secretary
Katherine Clancy	Zemmer Special Education Teacher
Ami Creech	Turrill Teacher
Lora Crook	LHS Special Education Teacher
Lauren Dunsmore	Social Worker
Samantha Fredericks	Zemmer Paraprofessional
Nikki Gilletly	Turrill Teacher
Ericka Goodney	Turrill Paraprofessional
Heather Hollenbeck	Schickler Paraprofessional
Caylah Jones	Turrill Teacher
Arianna Kemp	School Psychologist
Karen Logan	LHS Counselor
Amanda Luscomb-Love	LHS Special Education Teacher
Sara Prosh	LHS Special Education Teacher
Nicole Sharp	Turrill Paraprofessional
Autumn St. Louis	Turrill Paraprofessional
Frank Sturgill	Bus Driver
Leah Thomas	Turrill Paraprofessional
Brian Trollman	Rolland-Warner Special Education Teacher
Stacey Webber	Murphy Principal



# Welcome to Lapeer!!

## Recently Retired

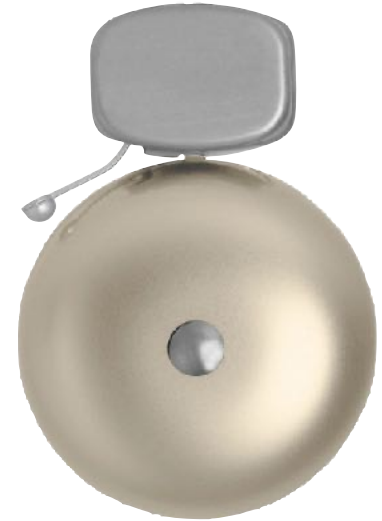
We said goodbye to the following employees at the end of the 2022-23 school year:

<b>Name</b>	<b>Role</b>
Mike Bastien	Mechanic
Sandra Daggett	Food Service
Raeanne Fielder	Dean
Michael Orr	Teacher
Jeffrey White	Custodian



## 2023-24 Bell Schedule

School	Start	End
Lynch, Murphy, Schickler Elementary	8:44 a.m.	3:40 p.m.
Turrill Elementary	8:54 a.m.	3:50 p.m.
Rolland-Warner 6-7	7:36 a.m.	2:17 p.m.
Zemmer 8-9	7:45 a.m.	2:30 p.m.
Community HS	7:25 a.m.	2:10 p.m.
LHS	7:25 a.m.	2:10 p.m.



### 2023-2024 LEA (Teacher Unit) Daily Start and End Times

Any day not otherwise scheduled for collaboration or SIP activities, the teacher workday will be as follows:

Elementary Traditional <i>Lynch, Murphy, Schickler</i>	8:40 am – 3:45 pm
Elementary Year-Round <i>Turrill</i>	8:50 am – 3:55 pm
Rolland-Warner	7:31 AM – 2:22 PM (August ONLY) 8:54 AM – 3:42 PM
Zemmer	7:40 AM – 2:34 PM
LHS & CFI	7:20 AM – 2:14 PM

The length of the teacher workday for any day identified as collaborative planning or SIP activities will be as follows:

Elementary Traditional <i>Lynch, Murphy, Schickler</i>	7:50 AM – 3:45 PM
Elementary Year-Round <i>Turrill</i>	8:00 AM – 3:55 PM
Rolland-Warner	7:31 AM – 3:22 PM (August ONLY) 7:51 AM – 3:42 PM
Zemmer	7:40 AM – 3:31 PM
LHS & CFI	7:20 AM – 3:11 PM



At MESSA, your health and well-being are our top priority. That's why we're reaching out to encourage you to take full advantage of your preventive care benefits, especially when it comes to cancer screenings. MESSA offers 100% coverage for cancer screenings when you visit an in-network provider – so you can get the care you need without worrying about the cost.

We want to stress the importance of making routine cancer screenings a part of your preventive care. So, don't hesitate to schedule your colonoscopy, mammogram or prostate exam today.

## **MESSA is here for you**

In addition to cancer screenings, MESSA covers preventive care free of charge for members and covered dependents when you go to an in-network provider, **including:**

- One annual physical per calendar year.
- Up to two gynecological exams.
- A long list of immunizations and vaccinations including COVID-19; flu; pneumonia; tetanus, diphtheria, and pertussis (Tdap); tetanus and diphtheria (Td); measles, mumps, and rubella (MMR); and zoster (shingles).

Some age restrictions may apply. We have the resources. Please put them to work for you.

## **Questions about MESSA Benefits?**

If you have questions about your MESSA benefits, you can call MESSA's East Lansing-based Member Service Center at 800-336-0013. MESSA also offers online chat for members and dependents; learn more at [messa.org/](https://messa.org/)

Member service representatives are available from 8 a.m. to 5 p.m. Monday through Friday.

## Prioritize your mental health with AbleTo



### From our friends at MESSA:

Get a personalized 8-week program to provide support when you need it. Everyone knows that exercise routines are key to good physical health. Just as important, however, is developing a routine to nurture your mental health. Remember: Mental health and physical health together make up your overall health.

If you're feeling stressed, anxious or depressed, MESSA offers a specialized mental health program to members and covered dependents 18 and older called AbleTo.

AbleTo takes a different approach to behavioral health. With AbleTo, you work with a licensed therapist who creates a personalized eight-week program based on your personal struggles, concerns and goals. During the program, your therapist equips you with new skills and tools specifically tailored to help you reach your goals and improve your mental health.

All AbleTo appointments are virtual, making it more convenient for you to find the time to focus on improving your mental health. Appointments are subject to your MESSA plan's deductible, copayment or coinsurance.

To get started, go to [AbleTo.com/MESSA](https://www.ableto.com/messa)



# LCS CAREER FAIR

## JOIN OUR TEAM!

- On-Site Interviews
- Walk-ins are Welcome!
- Hiring for Numerous Positions:

Paraprofessionals, bus drivers, custodians, food service, childcare, program support and more (full or part-time)! LCS also has a number of special and general education teaching positions. Call the Human Resource office to learn more. Online application can be completed via link in appointment scheduler or on the day of the fair.



Scan the QR code to schedule an appointment for faster service on the day of the fair!



**Wednesday, August 9, 2023**



**1-6 p.m.**



**Administration & Services Center  
250 Second St., Lapeer**

**CONTACT US**



**810-538-2401**




**LAPEER**  
COMMUNITY SCHOOLS  
Home of the Lightning



*Lapeer vs. AA Huron*

# BATTLE @ THE BIG HOUSE

THURSDAY, AUGUST 24 • 7 PM  
MICHIGAN STADIUM - ANN ARBOR



Tickets are \$10 and will be available  
starting next week



# LEADER Fund

—Leading to Excellence—

LEADER Fund exists to provide support to the students and staff of Lapeer Community Schools. They cannot fulfill their mission as a foundation without the support of all of you. Participating in their annual events is just one way to help. Stayed tuned for more ways you can play a vital role in the expansion of LEADER Fund in the future.

We are fortunate to have eight major corporate sponsors that support the Foundation's endeavors. These sponsors have committed to an annual contribution of \$5,000. As part of their donation agreement, we've committed that no other district entity will solicit funds from these groups. Please show these local organizations your appreciation:



Scan the QR code below  
with your smartphone to  
make a donation to  
support LEADER Fund:



## LEADER Fund Power Projects: 2022-23 School Year

*\*Fully or partially-funded projects*

### Lapeer High School:

Gym sound system  
Decorative covering, main entrance

### Lapeer Community High School:

Enrichment enhancement

### Zemmer Campus:

Chromebook protection initiative  
Lightning signage/decals

### Rolland-Warner Campus:

Science lab collaboration stations  
Campus security and branding

### Schickler Elementary:

Playground equipment  
Michigan History Alive

### Lynch Elementary:

Sound system  
Walkie talkies

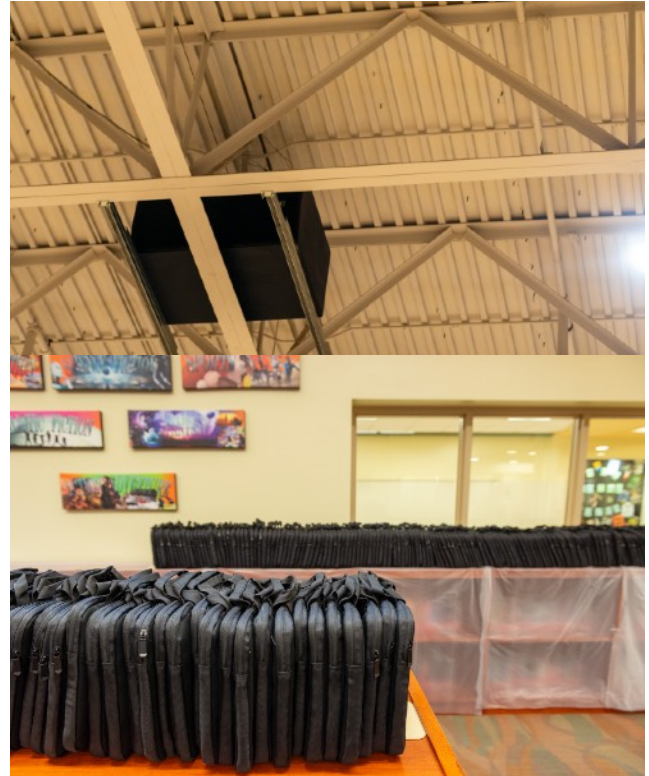
### Turrill Elementary:

Playground shade  
Tree purchase

### Murphy Elementary:

Nature Trail update (coming soon)

**Thank you,  
LEADER Fund!**





## **Lapeer Community Schools Board of Education**

Summer Putnam - President

Dr. Craig Watson - Vice President

Dr. Lisa Novak - Secretary

Jaime Hofert- Trustee

April LaBar - Trustee

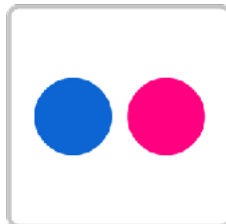
Tim Lipka - Trustee

Nicole McKenna - Trustee





## Follow LCS Online



**[Facebook.com/LapeerSchools](https://www.facebook.com/LapeerSchools)**

**[Youtube.com/LapeerSchools](https://www.youtube.com/LapeerSchools)**

**Lapeer Schools on Flickr**

**@LapeerSchools on Twitter**

**[LapeerSchools.org](https://www.lapeerschools.org)**

**LapeerCommunitySchools on Insta**

Have something exciting to share about Lapeer Community Schools? Don't keep it a secret.

E-mail Jared Field, LCS Director of Communications, at [jared.field@lapeerschools.org](mailto:jared.field@lapeerschools.org)

# Thank you to our Opening Day Breakfast Sponsor!

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